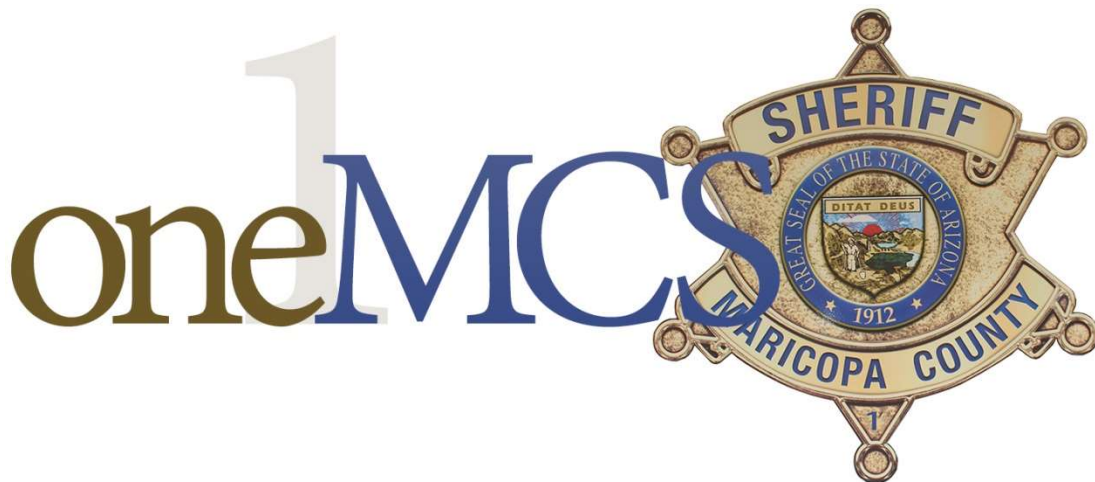


MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight
Audits and Inspections Unit



Post-stop Ethnicity Inspection - November 2024

Inspection Report# BI2024-0159

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

Compliance Objectives:

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during November 2024:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

Criteria:

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

Conditions:

Collectively there were a total of 1604 traffic stops made during the month of November 2024, of which 183 traffic stops met the inspection criteria:

- 38 of the 183 traffic stops identified drivers with Hispanic surnames as "White."
- 5 of the 183 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 140 of the 183 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

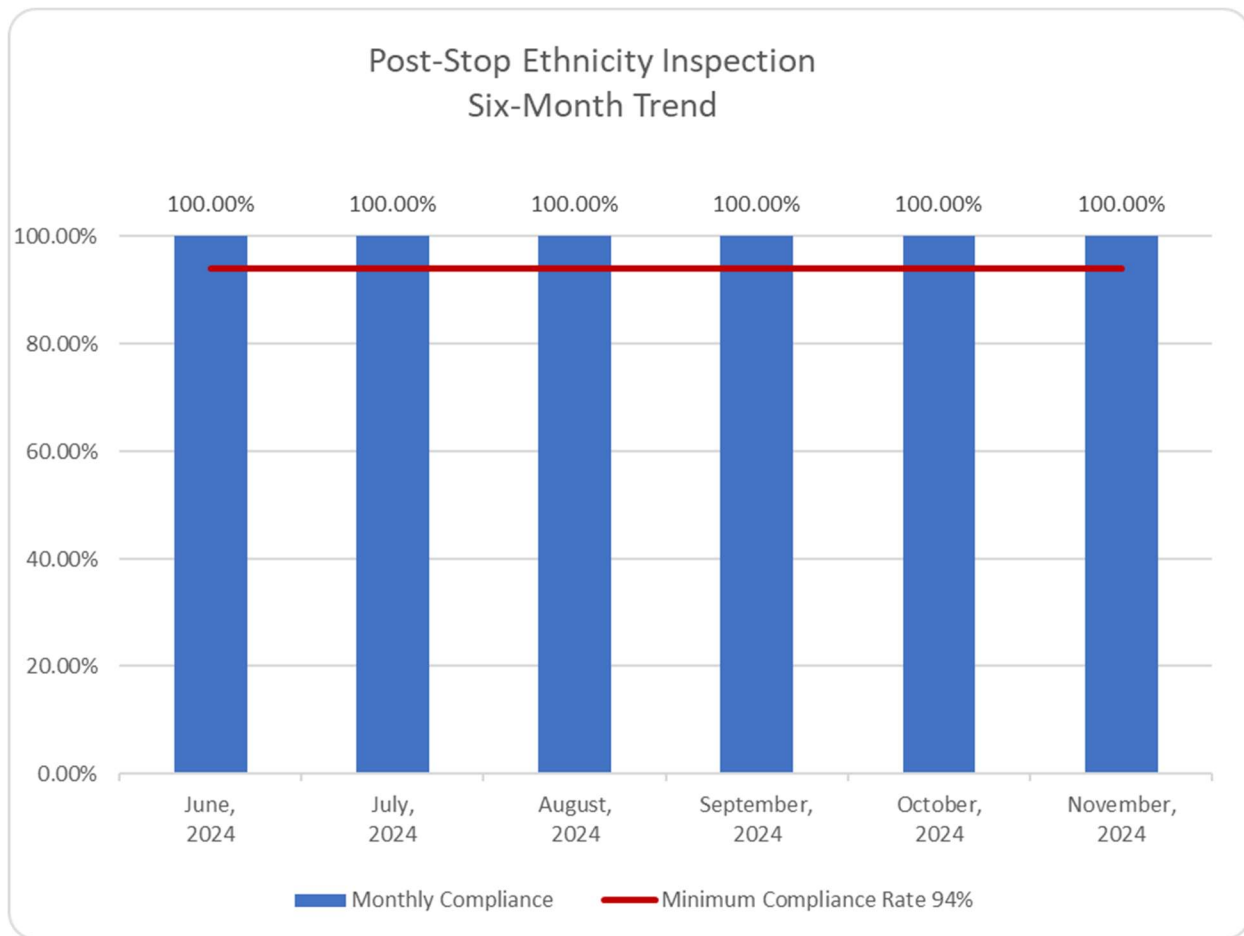
Out of 183 traffic stops the MCSO reviewed a total random sample of 25 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 5 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

It should be noted that of the 25 traffic stops selected for review, two were not verifiable. These traffic stops were replaced with randomly selected traffic stops meeting the selection criteria.

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of **100%** in the Post-Stop Ethnicity Inspection for November 2024, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Elements	Not In Compliance	In Compliance	Total Not Verifiable	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as "White" on VSCF: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Hispanic surname drivers with passengers listed as "Unknown-Vision Obstructed": Deputy's perception is consistent with inspector (review of BWC)	0	5	0	5	100.00%
Hispanic drivers with Passenger Post Stop Ethnicity identified: Deputy's perception is consistent with inspector (review of BWC)	0	10	0	10	100.00%
Overall Compliance with inspection requirements	0	25	0	25	100.00%

Action Required:

With the resulting 100% compliance for *Inspection BI2024-0125*, no BIO Action Forms are required.

Date Inspection Started: 12/05/2024
Date Completed: 12/11/2024
Timeframe Inspected: November 1 – 30, 2024
Assigned Inspector(s): Auditor Dave Paul, B5459
Auditor Ronda Jamieson, B3178

I have reviewed this inspection report.

Lt Andrew Rankin S1839

Lieutenant A. Rankin, S1839
Commander, Audits & Inspections Unit
Bureau of Internal Oversight

12/30/2024

Date