

# MARICOPA COUNTY SHERIFF'S OFFICE

Bureau of Internal Oversight  
Audits and Inspections Unit



**Post-Stop Ethnicity Inspection July 2021**

Inspection Report # BI2021-0098

The Audits and Inspections Unit (AIU) of the Sheriff's Office Bureau of Internal Oversight (BIO) will conduct monthly inspections of the Post-Stop Perceived Ethnicity of drivers and passengers listed on the Vehicle Stop Contact Forms (VSCF) within the TraCS database. To achieve this, inspectors will utilize a list of Hispanic surnames provided by the United States Census Bureau and a random sample of Body-Worn Camera videos from each selected Hispanic driver. These entries will be uniformly inspected utilizing a matrix developed by the Audits and Inspections Unit in accordance with the procedures outlined in policies, EB-1, EB-2, GJ-35, CP-2, CP-5, and CP-8.

**Compliance Objectives:**

Utilizing the Post-Stop Perceived Ethnicity Inspection Matrix, review each selected Body Worn Camera video to ensure the following during July 2021:

- Drivers with Hispanic surnames identified as "White"
- Hispanic surname drivers with Passenger Post-Stop Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

**Criteria:**

MCSO Policy EB-1, *Traffic Enforcement, Violator Contacts, and Citation Issuance*

MCSO Policy EB-2, *Traffic Stop Data Collection*

MCSO Policy GJ-35, *Body-Worn Cameras*

MCSO Policy CP-2, *Code of Conduct*

MCSO Policy CP-5, *Truthfulness*

MCSO Policy CP-8, *Preventing Racial and Other Bias-Based Profiling*

**Conditions:**

Collectively there were a total of 1,453 traffic stops made during the month of July 2021, of which 208 traffic stops met inspection criteria:

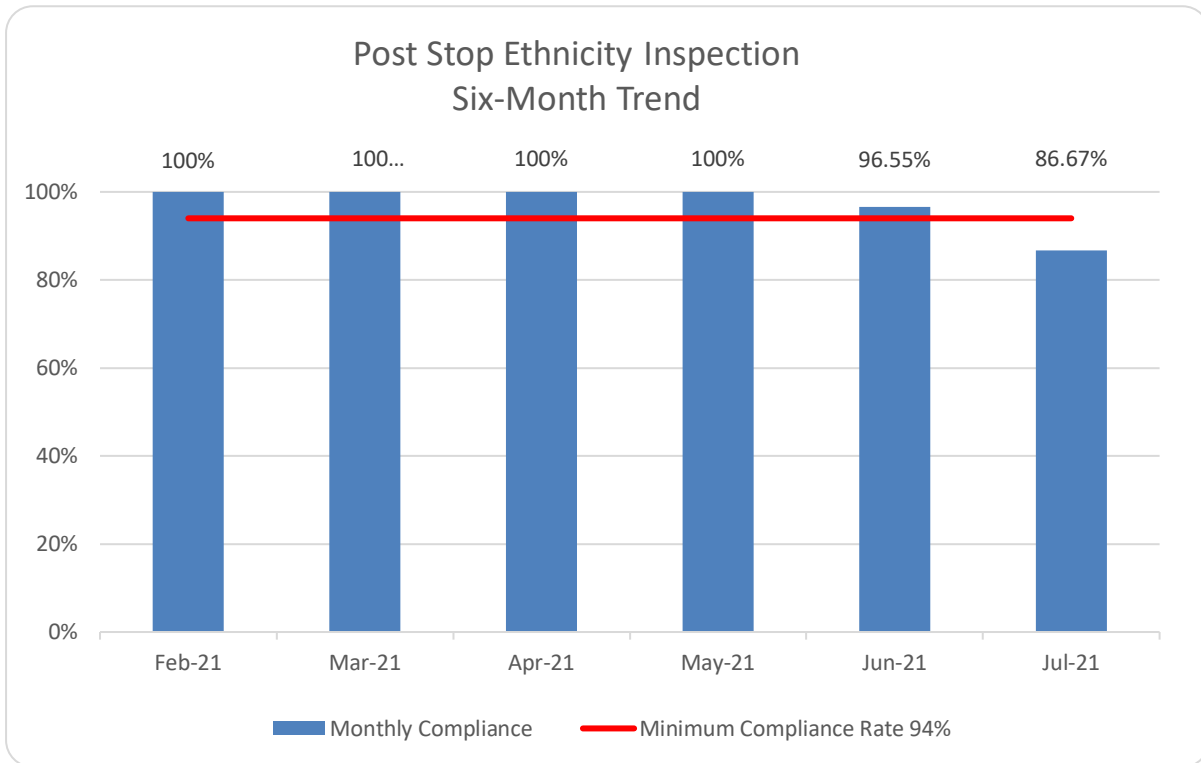
- 60 of the 208 traffic stops identified drivers with Hispanic surnames as "White."
- 10 of the 208 traffic stops had Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed."
- 138 of the 208 traffic stops had Hispanic drivers with identified Passenger Post-Stop Perceived Ethnicity.

Out of 208 traffic stops the MCSO reviewed a total random sample of 30 traffic stops. These traffic stops included:

- 1) 10 stops for Hispanic surname drivers identified as "White"
- 2) 10 stops for Hispanic surname drivers with Passenger Post Perceived Ethnicity listed as "Unknown-Vision Obstructed"
- 3) 10 stops for Hispanic drivers with Passenger Post-Stop Perceived Ethnicity Identified

In all inspections, a "reasonable person" standard was utilized by inspectors.

MCSO achieved a compliance rate of 86.67% in the Post-Stop Ethnicity Inspection for July 2021, as illustrated in the graph below:



The compliance rate of each inspection element is illustrated in the table below:

Inspection Element	Not In Compliance	In Compliance	Total Inspected	Compliance Rate
Drivers with Hispanic surnames identified as “White” on VSCF: Deputy’s perception is consistent with the inspector (review of BWC)	0	10	10	100%
Hispanic surname drivers with passengers listed as “Unknown-Vision Obstructed”: Deputy’s perception is consistent with the inspector (review of BWC)	4	6	10	60.00%
Hispanic drivers with Passenger Post-Stop Ethnicity Identified: Deputy’s perception is consistent with the inspector (review of BWC)	0	10	10	100%
<b>Overall Compliance with inspection requirements</b>	<b>4</b>	<b>26</b>	<b>30</b>	<b>86.67%</b>

The following deficiency was noted during the inspection:

**District 3 (2 BIO Action Forms):**

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity and gender as “unknown-vision obstructed” for the passenger on the VSCF. The BWC video indicates the front seat passenger appears to be a “Hispanic” female. Policy EB-2.2.I					
Inspector Note: This stop was reviewed and documented in SN2021-00033166. The above noted violation was not addressed. The supervisor noted that the front passenger was a “juvenile” female.					

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity and gender as “unknown-vision obstructed” for two (2) passengers on the VSCF. The BWC video indicates the front seat passenger appears to be a female and the Deputy remarked about a “guy” in the back seat. Policy EB-2.2.I					

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity and gender as “unknown-vision obstructed” for the two (2) passengers on the VSCF. The BWC video indicates the front seat passenger appears to be a “Hispanic” female and the Deputy remarked “I can see she’s slumped out back here” referring to the back seat passenger. Policy EB-2.2.I					

District	MC#	Date of Event	Deputy	Current Supervisor	Commander:
District 3	Redacted	Redacted	Deputy	Sergeant	Captain
<b>Deficiency</b>					
Deputy marked the perceived race/ethnicity and gender as “unknown-vision obstructed” for the passenger on the VSCF. The BWC video indicates the rear seat passenger appears to be a “White” female with whom the Deputy has a conversation via the open rear window. Policy EB-2.2.I					

Unless noted above in the deficiency table, there were no prior BIO Action Forms similar in nature or supervisor notes addressing the deficiencies.

**Action Required:**

With the resulting **86.67%** compliance for *Inspection BI2021-0098*, a total of **2** BIO Action Forms are requested from the affected divisions. **The forms shall be completed utilizing Blue Team.**

Date Inspection Started: Aug 23, 2021  
Date Completed: Aug 26, 2021  
Timeframe Inspected: July 01 – 31, 2021  
Assigned Inspector(s): Sgt. Rob Levy S1881  
Ronda Jamieson B3178

I have reviewed this inspection report.

*Lt. Jonathan Halverson S1674*  
Lt. Jonathan Halverson S1674  
Commander, Audits & Inspections Unit  
Bureau of Internal Oversight

9/13/2021  
Date