

Traffic Stop Annual Report #9 and Traffic Stop Quarterly Report 14: District Analysis MCSO Response

The Office has considered internal and external recommendations to address findings of disparity from the 14th Traffic Stop Quarterly Report (Q2 2024), which reported on the findings of the TSAR 9 analysis and the same analysis run at the district level. The IRG addressed the recommendations for both the TSAR 9 and TSQR 14 together because of the overlap in their analyses. It is often challenging to identify new operational measures designed to reduce disparities that may be impactful on top of the already significant efforts that MCSO has been implementing with its continual policy evaluation, training, inspections, and TSMR interventions.

Recommendation 1: Apply for the Arizona Law Enforcement Accreditation Process (ALEAP), as this process supports transparency of efforts and programming, will establish more prestige and legitimacy which can improve relationships with the community, city councils and the board of supervisors.

Action Item 1: This recommendation is still under consideration.

Status Update 1: The ALEAP unit was officially created via signed Executive Command memorandum with unit name changed to the Accreditation Management Unit. The same memorandum requested the unit structure consists of one Accreditation Program Manager and two Accreditation Program Management Analysts. The Maricopa County and MCSO Human Resources Bureau approved of both level job descriptions and funding has been determined. The Accreditation Management Unit will begin shortly the formal process of posting for an Accreditation Program Manager and complete the hiring process. Once completed, hiring efforts for the first Accreditation Program Management Analyst will begin. (Completed)

Recommendation 2: DOJ recommendation that MCSO provide guidance to deputies on traffic enforcement priorities.

Action Item 1: Produce a quarterly traffic, crime, and accident trends guide for line-level deputies and community members to refer to on our website. This guide will include a list of the most common ARS violations that are cited or warned in traffic stops, their appropriate use, and their associated citation and warning rates. Additionally, this information will include location information for the areas with the highest number of accidents and common criminal activity. This information can be viewed by deputies, including officers in training, as resource guide/tool post-academy that can support new deputies and inform their decision making to increase consistency and reduce outliers. It has the additional benefit of supplying information where patrol presence may reduce certain frequently occurring crimes.

Status Update 1: The Traffic Trends guide for Quarter 4 was emailed out to all sworn employees for Q4 in December of 2024. MCSO is still in the process of building a webpage for deployment to the public. (Completed)

Recommendation 3: Provide a real time traffic stop dashboard for patrol supervisors.

Action Item 1: Procured a site license for Power BI to disseminate and developed a Monthly Monthly Traffic stop dashboard for patrol sergeants, with deputy data aggregated by race, so sergeants can monitor for any patterns in traffic enforcement. (Completed Q3 2024)

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Status Update 1: This has been completed and is updated monthly with each TSMR analysis. (Completed)

Action Item 2: The TSAU Sgts conducted internal town halls with each district and shift on how to access and use this dashboard. These trainings occurred across all districts and shifts (weekday and weekend) in order ensure transfer of knowledge to 392 sworn personnel. These town halls/trainings occurred during August and September of 2024. (Completed Q3 2024)

Status Update 1: This has been completed in August and September of 2024. (Completed)

Recommendation 4: Disseminate guidelines or “Cheat Sheet” for the correct use of Extended Traffic Stop Indicators (“ETSI”).

Action Item 1: Created a quick reference guide using the approved language aligned with TraCS and provided at the July Captain’s meeting and briefed down the chain of command, with attestations completed through the HUB. (Completed Q3 2024).

Status Update 1: This has been completed in Q3 of 2024. (Completed)

Recommendation 5: Review stops with ETSI “other” marked, but no clear description of the delay is noted and send out data validations as necessary.

Action Item 1: Modify the VSCF to include a separate comment box that appears when the “other” ETSI is checked with the specific instruction given to explain the “other” delay. It was determined this would be a better option than sending out data validations on historical data as this, coupled with ongoing briefings on ETSI use from TSAU, will eliminate this issue. This new box will be exclusively used for the “other” ETSI and must be filled out to avoid general comments about the stop fulfilling the mandatory comment provision. (Pending deployment, built in test environment, anticipated deployment in Q4 of 2024).

Status Update 1: This has been completed but is awaiting approval of GJ-3 Search and Seizure Policy before it can be deployed. (Pending Approval)

Recommendation 6: Ongoing review for long non-extended stops exceeding 20 minutes without an ETSI checked and send out data validations as necessary.

Action Item 1: TSAU Sgts. will monitor taking notes of “lessons learned” or common issues and inform deputies by attending district briefings, town halls and incorporating into appropriate training curriculum. (Ongoing, was conducted in Q3 of 2024)

Status Update 1: TSAU Sgts. are engaging in the field, across all patrol districts, on different shifts on an ongoing basis and providing insights and guidance on appropriate ETSI use and other compliance related questions. (Completed)

Action Item 2: TSAU continues to monitor these stops and send out data validations as necessary. In the months of review (July-September 2024),

- 1 data validation has been sent out.
- 0 referrals have been made to PSB or supervisors as no further issues have been identified. (Ongoing was conducted in Q3 of 2024)

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Status Update 1: TSAU continues to monitor these stops and send out data validations as necessary. In the months of review (October-November 2024)

- 44 data validations were sent out.
- 0 referrals have been made to PSB or supervisors as no further issues have been identified.

Recommendation 7: Ongoing review of ETSI stops with unusually short stop lengths and send out data validations necessary.

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